

2024-2025

ANNUAL REPORT

TRINITY LUTHERAN SCHOOL CEDAR RAPIDS, IOWA



A Note from our Interim Principal, Jan Doellinger

I've been asked to reflect and share a few words regarding my service as Interim Principal at Trinity Lutheran School for the 2024-2025 school year. I first want to express my gratitude to the members of the Board of Christian Education and the congregation for your trust in asking me to serve as interim principal. My job was made easier because I was able to work with a group of dedicated staff members. In many cases, they were picking up extra tasks and responsibilities because we were without a full-time principal. Many thanks to them!

Every day was a new adventure. Of course, we had our ups and downs, challenges and opportunities, but most importantly everyone recognized that we weren't doing this for ourselves. Perfection? Not at Trinity or any other Lutheran school for that matter. Mistakes were made, but because of God's grace and forgiveness we could continually keep our focus on what Jesus had accomplished for us on the cross and rising from the dead. God had placed us in this place to work with His children for such a time as this.

One day after school, as I was leaving to go home, I couldn't help but stop and watch this situation unfold on the playground. Some of the kids were playing on the equipment. Others were playing catch. But, there was one group of students that caught my eye...and my ear! Standing on the bench was a group of girls lined up – choir style - facing another girl who was waving her arms directing this small but powerful choir! Under her leadership they were singing their hearts out on one of the "Jesus" songs they were learning in music class. That is what being in a Lutheran school is all about. Trinity students "get" to hear about Jesus every day. Then they put it into action! What a blessing and honor it was to be serve the students and staff in 2024-2025!

The year ended with the good news that Dr. Karen Bahn accepted the Call to be the next principal at Trinity Lutheran School. The Lord will use her to be a blessing in the days and weeks and years ahead. The Lord will also use the National Lutheran School Accreditation to help celebrate the great things that are taking place and to provide a five-year plan for items that need to be considered for improvement. It is an exciting time. May God continue to bless and keep and guide the students, staff, students, parents, and Trinity congregation!

Leave a Legacy

Have you remembered TLS in your will or estate plan?

A legacy can be many things: ideas, art, the written word, achievement, raising children who love and serve the Lord, or helping spread the JOY that comes from knowing Jesus Christ.

As you do your estate planning, Trinity School is an opportunity to leave a lasting legacy that grows God's Kingdome on Earth by helping thousands of children get an excellent education centered in the love Jesus for year to come.

Through charitable bequest in your will or living trust, you can ensure Trinity School will keep its doors open to families who value a Christ-centered education.

This thoughtful act, which has little or no current financial impact on you, may result in the largest and most lasting gift you ever make to the school.

Our Financial Supporters

2024-2025 Fiscal year donors*

Donations received 7/1/24 through 6/30/25

Larry & Deanna Acord Betty Ammeter Amy & Todd Annett Steve Barkwill Janice Basemann Heidi Baumert Lois Baumert Penny Bebensee Mary Becker

Jonathan & Susan Benya

Nathan Benya

Bethany Lutheran Church

Tim & Julia Bickel David & Bridget Brandt

Dennis & Sandra Bruns Bill & Cheryl Brunscheen

Sarah Crandall

Clinton & Beth Dietrich Kevin & Tammy Dietrich Carl & Rosan Fagenbaum

Julie Farmer

Mark & Tracy Freeze Jennifer Freymark Robert & E.J. Freymark Bill & Lisa Galvin

Carl Gloe Joel & Kim Grier Robert & Judith Groth Theodore & Dana Groth Scott & Amanda Hamerlinck

Marilyn Hannah Nadine Hartkemeyer Ashley & Michael Harville

Jennifer Hawkins Christopher Heck

Elizabeth (Lea) & Mark Hepworth

Bob & Pat Heyer

Gary Hoech
Dick & Jane Hoelz
Mark & Laura Holt
Bob & Gail Horne

Mike Horne

Todd & Erin Horne Sue & Mike Humphrey

JoAnn Jenkins

David & Gloria Johnson Eugene & Sherry Johnson

Kathy Johnson Kirk & Jodi Jonasson Jeanette Kellerman

Aaron & Makenzie Kelley King of Kings Lutheran Church

Lisa & Christopher Kistler

Dan & Di Koehn Virginia Kohoutek Matt & Crystal Krenz John & Stephanie Kreutner

Karen Kroemer Vikki & Rodney Kula Mardean Lientz Brandi Lund

Tom & Amy Manthe

Marilyn Mark
June Miller
Ken & Jan Miller
Curtis Moermond
Mark & Silvia Mueller
Marilyn Mulbrook
Brian & Dawn Mullins
Sharon Murken
Janice Nightingale
Sue Peterson

Darwin & Sandra Poock

Pat Powell

Rodney & Connie Powell Michael & Jana Pownell

Richard Raddatz Sharon Rawson Mike & Lora Raymon

Lola Reinert Carol Rigel

Bret & Nancy Roggendorf

Mindy Rottinghaus Mark & Terry Rowley Zach & Lindsey Rowley Dick & Dee Smith Dennis Smolik

Charles & Marjorie Spicka

Matt Sprengeler

St Paul's Lutheran Church

Marvin & Dori Stanek

Darlene Street
Darlene Striegel
Ryan & JJ Theriault
Gwedolyn Timm
Wanda Van Dee
David Voelkers
Dell Votoubek

Duane & Jane Walter

Eloise Weiss Gary Widdel Kris Widdel

Jeffrey & Vicki Wilharm

Bobbi Wilkinson Churck Wilson Ed & Judy Wiseman Merlin & Sue Woltman Samuel & Lauren Wood

Jeanette Wymore Kevin & Erin Zellers Zion Lutheran Church

^{*}We sincerely apologize if we missed any names. Please let us know if your name is missing or misspelled.

Memorial Gift Legacy

Gifts given in memory between 7/31/24-6/30/25

Leon H. Kroemer Chuck Campbell Steve Balster Karen Gilbertson Fd Koehn Gary Rinderknecht
Carol Stellwagen
George Walter
Lois Weingartner
Pam Wilson

8th graders were asked: "Why are you glad to have attended Trinity?"

One student wrote:

"I'm glad I attended Trinity because this school has really prepared me and my faith for a healthy, Christian life."

TLS Parent on why they chose Trinity for their kids:

"I appreciate the strong Core Values and my kids are held accountable for their work and behaviors. I can tell the staff truly loves working at Trinity and loves my children.

It's a family! ."

TLS Stats



243 Students





Master Plan project
with Shive Hattery
www.trinitycr.org/School/special events



7 baptisms



86 students received a scholarship

22.6% without a church home

Trinity Lutheran School Operating Financials 7/1/2024 - 6/30/2025

\$1,737,637.15

INCOME	
Tuition & Fees Paid by Families	\$283,803.50
Donations, Matching, Thrivent Choice	\$43,437.00
Designated Donations	\$76,808.00
Fall Fundraiser	\$29,236.65
Interest Income	\$6,793.00
ESA Funds	\$1,137,900.00
Scholarships & ILSTO	\$36,302.00
Support from Trinity Lutheran Church	\$47,000.00
Early Childhood & PreK Reimbursement	\$31,410.00
Dept. Homeland Sec - Camera grant	\$44,947.00

<u>Capital Improvement - HVAC Project (in progress)</u>

TOTAL INCOME

Funds Raised \$78,864.00

EXPENSES		
Payroll & Benefits	\$1,217,902.00	
Program Expenses	\$53,192.00	
Facility Expenses	\$193,423.00	
Dept. Homeland Sec - Camera grant	\$44,947.00	
Fall Fundraiser Allocations	\$27,000.00	
Spending from Designated Funds	<u>\$73,831.00</u>	
TOTAL EXPENSES	\$1,610,295.00	

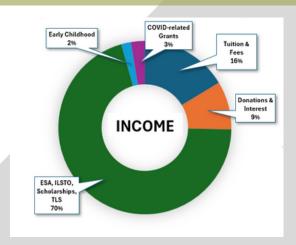
BALANCE SHEET		
Assets - Unrestricted Restricted (Designated Donations) Total Assets	\$185,365.96 \$500,411.50 \$685,777.46	
Total Liabilities	\$81,499.36	
Equity	\$604,278.10	

SCHOOL ENDOWMENT

Balance as of June 30, 2025 \$364,586.00 Invested with LCMS Foundation

Total tuition collected	\$1,426,758.50
- ESA	-\$1,137,900.00
<u>- Scholarships</u>	<u>-\$36,302.00</u>
Tuition paid by families	\$252,556.50
Registration Fees	<u>\$31,247.00</u>
Tuition & Fess Paid by Families	\$283,803.50

	Cost to Educate	
	Total K-8 enrollment	198
	Cost per child	\$8,132.80
1	Tuition & Fees Paid by Families Average Amount Paid per Child	\$283,803.00 \$1,433.35
١	Average Amount raid per emia	4 1, 100.00





2024-2025 Theme Verse



Mission Statement:

Know Christ + Grow in Christ + Make Christ Known

Purpose:

At Trinity Lutheran School, our students discover and develop their unique individual abilities and talents and become confident, responsible, and compassionate leaders who are "equipped to do the work God has planned in advance for them to do." (Ephesians 2:10)

Vision Statement:

Proclaiming the love of Christ in a school setting, we provide a collaborative learning environment with competitive educational and co-curricular facilities. An invested faculty inspire students to pursue academic excellence and develop Christ-like character and values. Students are prepared, motivated, and equipped to encounter and engage a rapidly changing world with the Gospel of Jesus Christ.

Members of the School Board in 2024-2025:

Christa Steffens (TLC),

Chairperson

Jana Pownell (TLC)

Dana Oxley (TLC)

Steve Wilson (Bethany)

Megan Buckley (TLC)

Todd Horne (TLC)

Seth Rippe

Stacy Johnson (TLC)