

Trinity Lutheran Church & School Regular Congregational Voters' Agenda

Sunday, March 28th at 10:30 AM

- ❖ Opening Prayer/Devotion -Ron Solsrud
- ❖ Approval of Minutes -Sue Smith
- ❖ Pastors Report -Pastors Renfro & Groth
- ❖ Treasurer's Report -John Ilten
- ❖ Principal's Report -Mark Mueller
- ❖ Music Director's Report -Susan Benya

- ❖ *Old Business*
 - Strategic Planning Update
 - Associate Pastor – Call Update

- ❖ *New Business*
 - Elections
 - Update from the TLS Strategic Growth Planning Committee
 - Christine update
 - Ratifying Christa Steffans and Dawn Groth to Board of Parish ED

- ❖ *Written Board Reports*
 - Board of Christian School Jana Pownell
 - Board of Elders Carl Gloe
 - Board of Endowment Kay Lenaburg
 - Board of Evangelism Matt Sprengeler
 - Board of Fellowship Wendy Solsrud
 - Board of Human Care Pat Heyer
 - Board of Parish Ed Jessica Kinney
 - Board of PR Zach Rowley
 - Board of Stewardship Susan Benya -co-chair
 - Board of Trustees Todd Annett
 - Board of Youth Evan Root

- ❖ *Q&A for Boards*
- ❖ *Next Regular Voters Meeting – May 2021*
- ❖ *Closing*

Minutes of Trinity Lutheran Church Special Voters Meeting 01/10/2021

The meeting opened at 10:40 am with a prayer by Pastor Groth.

Minutes for the previous Voters meeting were approved as written.

Pastor's Report - written and read by Pastor Groth.

The Business Director - provided a written report which included Treasurer's report.

Music Director's Report - written report

Old Business: Strategic Planning - The Revitality program put out by Synod continues on Sunday mornings during the Adult Bible Class time period. The materials are still in progress by Trinity and by the LCMS. Initially a survey was conducted to identify weaknesses - Trinity's being outreach and inreach to straying members. Every One HIs Witness workshops are continuing to equip individuals in being able to witness to others of their faith. Shepherding the Strays is at a slower pace than initially anticipated. Trinity has a membership of approximately 1300 members of which an average weekend attendance for both services is considerably lower even when including views of the Worship Service online. The goal is to gain consensus of Trinity moving forward in its overall ministry, learning how to work together with this common purpose. Current area being discussed is congregational resources of all kinds. Next will be determination of Trinity's Core Values.

Nominating Committee - have met and are in the process of reaching out to individuals for filling positions of officers and boards.

New Business: The IDE Convention will be held at the Marriott in Cedar Rapids June 25-26, 2021. Carl Gloe was elected as lay delegate with Ron Solsrud as alternate. Pastoral delegate is Pastor Groth.

Modification of Pastors' Calls - Pastor Renfro gave an update on his health situation. He is no longer able to serve as Senior Pastor. He is still awaiting final determination of his long term disability by the Concordia Health Plan. He is on a leave of absence at the present time. Concordia Plan is paying 70% of his salary and the congregation is paying 30% based on unused vacation time and sick leave through 03/13/21. His Concordia Plan premium is being covered for his family by the Concordia Plan. A motion was made and seconded to modify the Pastors' Calls to Pastor Renfro being the Associate Pastor and Pastor Groth being the Senior Pastor. Pastor Renfro will most likely be resigning as a Called Pastor of Trinity once the final disability has been determined. There was much discussion. A motion was made and seconded to modify the original motion to have Pastor Renfro's salary remain at the Senior Pastor's level and Pastor Groth's to be raised to the Senior Pastor level. A ballot vote was conducted. The motion passed.

Proposal by Synod - Shall the Synod add a year to the current 2019 - 2022 triennium allowing districts to hold their conventions in either 2021 or 2022 and moving the upcoming national Synod Convention from 2022 to 2023? [Thereafter, the triennium cycle will continue forward from 2023 in three year increments, as before (i.e., with district conventions held in 2025, 2028, etc. and Synod Conventions held in 2026, 2029, etc.)] A vote was taken and passed unanimously.

Calling an Associate Pastor - A call committee cannot be formed at this time because the office of Associate Pastor is still held by Pastor Renfro. However, the Elders can begin developing a potential job description with possible emphases on family ministry and non-member school parents/families. The Elders will work on determining the overall ministry needs.

There were several written **board reports** from the most recent Church Council meeting included in the materials that were distributed by the sign in sheet.

Nominations for District Officers - Zach Rowley is on the ballot for the Office of Treasurer. No other nominations were made.

The next Voters Meeting will be held on 2/21/21 at which time election of officers and board members will be held.

Pastor Renfro led us in a **Closing Prayer** at 12:15 pm.

Report from Pat Powell, Business Director

3/1/2021

I will be back in Cedar Rapids on Sunday, March 14 and will be in the office for two weeks. I return to St. Pete on Sunday, March 28. Unfortunately, one of the two weeks I will be here is Trinity's Spring Break, but that was unavoidable.

Line of credit - The line of credit paperwork has been signed. Current balance is \$0 out of the \$50,000 available credit.

Scholarships The school office will be setting up times so parents can schedule a meeting with me, either by Zoom or in person, to go over any questions they have about scholarships.

E-rate funding for discounted Internet services Our 3-year contract with ImOn is up at the end of June, so I started the e-rate process in February. We may not end up changing vendors, but to qualify for the 40-50% discount, we are required to submit a request for bids, and evaluate the bids based on cost. It's a lot of hoops to jump through but still worthwhile. So far, we have only received one bid.

Our bills are all up to date and cash flow is good.

Your prayers are appreciated!

Your sister in Christ,

Pat Powell

TRINITY LUTHERAN CHURCH AND SCHOOL
 STATEMENT OF INCOME AND EXPENSE - SUMMARY
 Fiscal Year to Date - January, 2021

	Budget YTD 2020-21	ACTUAL YTD 2020-21	ACTUAL YTD 2019-20
Church Income	\$418,633	\$371,401	\$411,451
Church Expense	\$346,672	\$263,607	\$296,481
Net Income Before School Support	\$71,961	\$107,794	\$114,970
School Income	\$601,059	\$564,697	\$583,337
School Expense	\$662,419	\$622,142	\$650,354
Net Income (Loss) from School Operations	(\$61,361)	(\$57,446)	(\$67,017)
Combined Net Income (Loss)	\$10,600	\$50,348	\$47,953
<i>Payments Made But Not Included in Church Expense</i>			
Paid off Line of Credit		\$0	\$0
Payments for Expenses from Previous Fiscal Year ¹		\$0	\$55,848
Principal Paid on LCEF Mortgage ²		\$15,589	\$21,051
Combined Net Income (Loss) After Principal Paid		\$34,759	(\$28,946)

¹ **"Payments for Expenses from Previous Fiscal Year"** shows cash paid out this fiscal year for expenses in last year's budget. Expenses are recorded in the month they are due, but this number shows how much of this year's income went toward unpaid bills from last year.

² **"Principal payments"** are not considered an expense from an accounting standpoint, but are included here to show the effect on cash flow.

Trinity Lutheran Church
 Combined Income Statement
 Fiscal Year to Date - January, 2021

with 42% of year left

	Year-to-date			
	Budget	Actual	%	Remaining
Church Income				
CONT ENVELOPES	372,486.95	338,955.24	91.00%	33,531.71
CONT PLATE	11,666.69	4,002.69	34.31%	7,664.00
CONT SUNDAY SCHOOL	0.00	0.00	--	0.00
MISSION CONTRIBUTIONS	12,219.38	9,845.25	80.57%	2,374.13
CHURCH MORTGAGE	15,750.00	14,634.00	92.91%	1,116.00
CONT SPECIAL	2,272.72	0.00	0.00%	2,272.72
FACILITY RENTAL INCOME	1,000.00	155.00	15.50%	845.00
PROPERTY RENTAL INCOME	2,975.00	2,975.00	100.00%	0.00
ONE TIME CONTRIBUTIONS	0.00	724.23	--	-724.23
Thrivent Choice	262.27	110.00	41.94%	152.27
Misc Income	0.00	0.00	--	0.00
SPECIAL PROJECT DONATIONS	0.00	0.00	--	0.00
	418,633.01	371,401.41	88.72%	47,231.60
Total Church Income	418,633.01	371,401.41	88.72%	47,231.60

Church Expense

Board of Elders

GUEST PREACHERS	600.00	2,150.00	358.33%	-1,550.00
DEVOTIONAL MATERIAL	869.95	691.43	79.48%	178.52
SUPPLIES OFFICE	1,225.00	627.64	51.24%	597.36
DISTRICT CONV. ASSESS	0.00	0.00	--	0.00
Pastor Development	291.69	157.34	53.94%	134.35
ELECTIVE CONF.-Admin	116.69	79.00	67.70%	37.69
MANDATORY CONF-Admin	50.00	50.00	100.00%	0.00
POSTAGE - OFFICE	1,416.80	452.41	31.93%	964.39
CHOIR - ORGAN EXP	1,110.00	921.95	83.06%	188.05
Licensing Fees	1,273.32	1,152.00	90.47%	121.32
MISCELLANEOUS EXP.	291.69	55.01	18.86%	236.68
WORSHIP & COMMUNION	1,529.82	594.16	38.84%	935.66
Total Elders	8,774.96	6,930.94	78.99%	1,844.02

Board of Trustees

INSURANCE CHURCH	7,000.00	6,759.58	96.57%	240.42
COMPUTER SOFTWARE & TONER	750.00	455.95	60.79%	294.05
MAINTENANCE EQUIP	583.31	0.00	0.00%	583.31
LCEF Loan	29,232.00	13,591.47	46.50%	15,640.53
Interest - Line of Credit	460.00	0.00	0.00%	460.00
Rental House Expenses	708.83	38.00	5.36%	670.83
CONTRACTS - Church	1,082.93	1,401.20	129.39%	-318.27
Maintenance-Organ/Piano	400.00	534.95	133.74%	-134.95
MAINTENANCE-CHURCH	4,271.36	930.51	21.78%	3,340.85
SUPPLIES CUSTODIAL	0.00	0.00	--	0.00
UTILITIES GAS CHURCH	2,991.80	1,963.13	65.62%	1,028.67
UTILITIES ELECT CH	12,889.03	11,159.19	86.58%	1,729.84
UTILITIES WATER CH	920.21	484.50	52.65%	435.71
UTILITIES PARSONAGE	1,458.31	1,458.38	100.00%	-0.07
TELEPHONE CHURCH	1,458.31	901.05	61.79%	557.26
Copier Lease & Maint.	4,915.00	4,783.16	97.32%	131.84
TLC Property Taxes Exp.	1,000.00	950.30	95.03%	49.70
Snow Removal	1,000.00	0.00	0.00%	1,000.00
Total Trustees	71,121.09	45,411.37	63.85%	25,709.72

Fiscal Year to Date - January, 2021

	Year-to-date			
	Budget	Actual	%	Remaining
<u>Board of Stewardship</u>				
CONTRIBUTION ENVELOP	0.00	0.00	--	0.00
SUPPLIES STEWARDSHIP	635.00	531.12	83.64%	103.88
Banking Fees	984.48	1,193.88	121.27%	-209.40
Repayment to Fund 2	2,044.00	0.00	0.00%	2,044.00
Total Stewardship	3,663.48	1,725.00	47.09%	1,938.48
<u>Board of Evangelism</u>				
EVANGELISM EXPENSE	340.62	0.00	0.00%	340.62
IDE-Missions Exp	12,219.38	9,845.25	80.57%	2,374.13
Total Evangelism	12,560.00	9,845.25	78.39%	2,714.75
<u>Administrative - Church</u>				
SALARIES ADMIN	193,971.88	150,573.87	77.63%	43,398.01
SALARIES ORGANIST	0.00	180.00	--	-180.00
BENEFITS PLAN ADMIN	36,205.00	32,708.00	90.34%	3,497.00
S.S. TAX EXP ADMIN	11,617.78	11,572.55	99.61%	45.23
CAR ALLOW PASTOR	1,750.00	0.00	0.00%	1,750.00
Group Workers Comp	1,516.69	1,346.31	88.77%	170.38
Group Term Life Expense	0.00	0.00	--	0.00
Total Church Admin	245,061.35	196,380.73	80.14%	48,680.62
<u>Board of Endowment</u>				
GENERAL ENDOWMENT EXP	0.00	0.00	--	0.00
Total Endowment	0.00	0.00	--	0.00
<u>Board of Human Care</u>				
HUMAN NEEDS MINISTRY	366.36	210.60	57.48%	155.76
Benevolence	1,400.00	1,200.00	85.71%	200.00
Total Human Care	1,766.36	1,410.60	79.86%	355.76
<u>Board of Parish Education</u>				
SUPPLIES SUNDAY SCH	775.91	217.77	28.07%	558.14
CONFIRMATION	223.15	740.57	331.87%	-517.42
ADULT EDUCATION	106.26	0.00	0.00%	106.26
SMALL GROUP MINISTRIES	175.00	0.00	0.00%	175.00
VACATION BIBLE SCHOOL	0.00	0.00	--	0.00
Total Parish Ed	1,280.32	958.34	74.85%	321.98
<u>Board of Parish Fellowship</u>				
PARISH FELLOWSHP EXPENSE	250.00	0.00	0.00%	250.00
Total Parish Fellowship	250.00	0.00	0.00%	250.00
<u>Board of Public Relations</u>				
PR Expense	1,902.73	945.22	49.68%	957.51
Total Public Relations	1,902.73	945.22	49.68%	957.51
<u>Board of Youth Ministry</u>				
YOUTH MINISTRY	291.69	0.00	0.00%	291.69
CONFIRMATION BANQUET	0.00	0.00	--	0.00
YOUTH CONFERENCE-Chaperone	0.00	0.00	--	0.00
Total Youth	291.69	0.00	0.00%	291.69
Total Church Expense	346,671.98	263,607.45	76.04%	83,064.53
Loan Principal Pmts Not Incl in Expenses		15,588.95 <i>(see below)</i>		
Church Income Less Expense & Principal Pd	71,961.03	92,205.01	128.13%	-35,832.93

Fiscal Year to Date - January, 2021

	Year-to-date			
	Budget	Actual	%	Remaining
School Income				
Registration Fees	68,300.00	68,091.08	99.69%	208.92
Tuition	513,402.40	455,543.35	88.73%	57,859.05
General Donations	18,316.65	35,892.84	195.96%	-17,576.19
Employer Matching Funds	400.00	600.00	150.00%	-200.00
Thrivent Choice	639.51	848.00	132.60%	-208.49
Fundraiser	0.00	0.00	--	0.00
Title Programs	0.00	3,721.30	--	-3,721.30
Donations From Child Care	0.00	0.00	--	0.00
One-Time Donations	0.00	0.00	--	0.00
Community Fundraisers	0.00	0.00	--	0.00
	601,058.56	564,696.57	93.95%	36,361.99
Total School Income	601,058.56	564,696.57	93.95%	36,361.99
School Expense				
Board of Christian School				
Misc Expense	3,045.63	10,471.90	343.83%	-7,426.27
Supplies - Educational	600.00	452.57	75.43%	147.43
Supplies - School Office	2,350.00	1,853.88	78.89%	496.12
Textbooks	15,841.88	12,185.37	76.92%	3,656.51
Continuing Education	4,000.00	187.00	4.68%	3,813.00
National Accreditation	1,000.00	650.00	65.00%	350.00
Public Relations - School	972.47	324.86	33.41%	647.61
Repayment to Fund 2	4,958.31	5,666.66	114.29%	-708.35
Uncollectable Income	0.00	0.00	--	0.00
Total Christian School	32,768.29	31,792.24	97.02%	976.05
Board of Trustees				
Insurance	6,416.69	5,744.95	89.53%	671.74
School Maintenance/Clean	27,897.81	27,090.41	97.11%	807.40
Computer Maintenance	4,166.65	1,065.00	25.56%	3,101.65
School Contracts	1,847.03	905.00	49.00%	942.03
Utilities Gas School	5,390.00	2,561.06	47.52%	2,828.94
Utilities Electric School	13,341.46	10,953.92	82.10%	2,387.54
Utilities Water School	1,287.00	1,341.04	104.20%	-54.04
Utilities Phone School	3,791.69	3,254.79	85.84%	536.90
Copier Lease/Maintenance	5,042.73	4,179.58	82.88%	863.15
Total Trustees	69,181.06	57,095.75	82.53%	12,085.31
Administrative - School				
Salaries - Educational	451,977.75	443,590.93	98.14%	8,386.82
Benefits Plan	79,351.26	60,339.65	76.04%	19,011.61
FICA Tax Expense	27,741.00	27,913.69	100.62%	-172.69
Work Comp	1,400.00	1,409.94	100.71%	-9.94
Group Term Life Expense	0.00	0.00	--	0.00
Total School Admin	560,470.01	533,254.21	95.14%	27,215.80
Total School Expense	662,419.36	622,142.20	93.92%	40,277.16
School Income Less Expense	-61,360.80	-57,445.63	93.62%	-3,915.17
Combined Income Less Expense & Principal Pd	10,600.23	34,759.38	327.91%	-39,748.10

Payments Made But Not Included in Chuch Expenses (from above):

Principal Paid on LCEF Mortgage 15,588.95

(Principal payments are not considered an expense from an accounting standpoint, but are included here to show the effect on cash flow.)

Trinity Lutheran Church
Fund 2 Accounts
Fiscal Year to Date - January, 2021
Fund 02 - Dedicated Funds

Account	Beginning Balance	Current Month		Year-To-Date		Current Balance
		Receipts	Expenses	Receipts	Expenses	
Major 00 - Ungrouped						
Minor 01 - BD of ELDERS						
027-00-01-03 Technology Fund	302.59	0.00	0.00	0.00	0.00	302.59
027-00-01-04 Adult Choir	0.00	0.00	0.00	0.00	0.00	0.00
027-00-01-05 BELL CHOIR	0.00	0.00	0.00	0.00	0.00	0.00
027-00-01-06 Organ Fund	872.00	0.00	0.00	0.00	0.00	872.00
027-00-01-07 Guest Musicians	28.25	0.00	0.00	0.00	0.00	28.25
027-00-01-10 Altar Guild	2,295.29	0.00	0.00	0.00	0.00	2,295.29
027-00-01-11 Seminary Students	0.00	0.00	0.00	0.00	0.00	0.00
027-00-01-24 Good Fri. Noon Serv.	0.00	0.00	0.00	0.00	0.00	0.00
027-00-01-30 Christmas Decorations	0.00	0.00	0.00	0.00	0.00	0.00
027-00-01-50 Ambassadors-Reconciliation	0.00	0.00	0.00	0.00	0.00	0.00
027-00-01-51 Music Ministry	0.00	0.00	0.00	0.00	0.00	0.00
027-00-01-53 Audio/Visual Fund	920.79	0.00	0.00	0.00	0.00	920.79
027-00-01-55 Lutheran Witness	0.00	0.00	0.00	299.75	299.75	0.00
027-00-01-56 Video Equipment	0.00	0.00	0.00	0.00	0.00	0.00
027-00-01-65 Bibles	28.86	0.00	0.00	0.00	0.00	28.86
027-00-01-99 Misc. Special Fund Rcpts.	1,844.20	0.00	0.00	0.00	0.00	1,844.20
Totals	\$6,291.98	\$0.00	\$0.00	\$299.75	\$299.75	\$6,291.98
Major 00 - Ungrouped						
Minor 02 - SCHOOL						
027-00-02-01 School Advertising	0.16	0.00	0.00	0.00	0.00	0.16
027-00-02-02 School Online Auction	0.00	0.00	0.00	0.00	0.00	0.00
027-00-02-03 SCHOOL COMPUTERS	0.00	0.00	0.00	0.00	0.00	0.00
027-00-02-04 School Repairs	0.00	0.00	0.00	0.00	0.00	0.00
027-00-02-06 Discover Trinity	100.00	0.00	0.00	0.00	0.00	100.00
027-00-02-08 School Science Lab	0.00	0.00	0.00	0.00	0.00	0.00
027-00-02-11 School Improvement Fund	12,455.77	500.00	0.00	11,478.00	8,569.87	15,363.90
027-00-02-12 Legacy/Dessert Auction	71.82	0.00	0.00	0.00	0.00	71.82
027-00-02-13 Krause TLS Scholarship	43,923.08	1,945.00	0.00	8,794.45	3,544.63	49,172.90
027-00-02-14 Mulbrook Family Scholshp	7,341.00	0.00	0.00	0.00	0.00	7,341.00
027-00-02-15 Battin Scholarship Fund	54.79	0.00	0.00	0.00	0.00	54.79
027-00-02-98 McKenna Terrington Mem'l	1,936.30	0.00	0.00	0.00	0.00	1,936.30
027-00-02-99 School Misc.	170.47	0.00	0.00	0.00	0.00	170.47
Totals	\$66,053.39	\$2,445.00	\$0.00	\$20,272.45	\$12,114.50	\$74,211.34
Major 00 - Ungrouped						
Minor 03 - TRUSTEES						
027-00-03-01 Trustees Misc	13,359.30	0.00	0.00	110,909.65	97,534.37	26,734.58
027-00-03-02 Care Squares	0.00	0.00	0.00	0.00	0.00	0.00
027-00-03-03 Capital Campaign	0.00	0.00	0.00	0.00	0.00	0.00
027-00-03-04 Kitchen Repairs	3,636.28	0.00	0.00	0.00	0.00	3,636.28
027-00-03-05 Insurance Claim Proceeds	0.00	0.00	0.00	115,538.25	20,142.16	95,396.09
027-00-03-09 Snow Removal	50.00	0.00	0.00	0.00	0.00	50.00
027-00-03-19 Prayer Garden	125.00	0.00	0.00	0.00	0.00	125.00
027-00-03-70 Wedding Deposits	0.00	0.00	0.00	0.00	0.00	0.00
Totals	\$17,170.58	\$0.00	\$0.00	\$226,447.90	\$117,676.53	\$125,941.95
Major 00 - Ungrouped						
Minor 04 - STEWARDSHIP						
027-00-04-13 Debt Reduction	0.00	0.00	0.00	0.00	0.00	0.00
027-00-04-71 Health Care Tax Credit	0.00	0.00	0.00	0.00	0.00	0.00
Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Major 00 - Ungrouped						
Minor 05 - EVANGELISM						
027-00-05-01 Evangelism - Special	333.26	0.00	0.00	0.00	0.00	333.26
Totals	\$333.26	\$0.00	\$0.00	\$0.00	\$0.00	\$333.26

Account	Beginning Balance	Current Month		Year-To-Date		Current Balance
		Receipts	Expenses	Receipts	Expenses	
Major 00 - Ungrouped						
Minor 06 - CHARITIES						
027-00-06-12	5,763.99	0.00	0.00	500.00	0.00	6,263.99
027-00-06-22	20.00	0.00	0.00	0.00	0.00	20.00
Totals	\$5,783.99	\$0.00	\$0.00	\$500.00	\$0.00	\$6,283.99
Major 00 - Ungrouped						
Minor 07 - GROUPS						
027-00-07-51	188.83	0.00	0.00	0.00	0.00	188.83
Totals	\$188.83	\$0.00	\$0.00	\$0.00	\$0.00	\$188.83
Major 00 - Ungrouped						
Minor 08 - ENDOWMENT						
027-00-08-52	425.00	130.00	385.00	1,240.00	1,535.00	130.00
Totals	\$425.00	\$130.00	\$385.00	\$1,240.00	\$1,535.00	\$130.00
Major 00 - Ungrouped						
Minor 09 - HUMAN CARE						
027-00-09-01	1,315.86	0.00	0.00	1,150.00	1,316.00	1,149.86
027-00-09-02	96.43	0.00	0.00	0.00	0.00	96.43
027-00-09-03	1,592.75	0.00	0.00	1,000.00	392.56	2,200.19
027-00-09-06	153.05	0.00	0.00	0.00	0.00	153.05
Totals	\$3,158.09	\$0.00	\$0.00	\$2,150.00	\$1,708.56	\$3,599.53
Major 00 - Ungrouped						
Minor 10 - PARISH ED						
027-00-10-06	553.68	0.00	0.00	0.00	0.00	553.68
027-00-10-21	2.00	0.00	0.00	0.00	0.00	2.00
027-00-10-23	56.67	0.00	0.00	0.00	0.00	56.67
Totals	\$612.35	\$0.00	\$0.00	\$0.00	\$0.00	\$612.35
Major 00 - Ungrouped						
Minor 11 - FELLOWSHIP						
027-00-11-08	383.28	0.00	0.00	0.00	0.00	383.28
Totals	\$383.28	\$0.00	\$0.00	\$0.00	\$0.00	\$383.28
Major 00 - Ungrouped						
Minor 12 - PUBLIC RELATIONS						
027-00-12-49	0.00	0.00	0.00	0.00	0.00	0.00
Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Major 00 - Ungrouped						
Minor 13 - YOUTH						
027-00-13-01	0.00	25.00	0.00	125.00	40.00	85.00
Totals	\$0.00	\$25.00	\$0.00	\$125.00	\$40.00	\$85.00
Major 00 - Ungrouped						
Minor 14 - BEQUESTS						
027-00-14-01	0.00	0.00	0.00	0.00	0.00	0.00
Totals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Major 00 - Ungrouped						
Minor 15 - Clearing						
027-00-15-01	643.39	0.00	0.00	0.00	0.00	643.39
Totals	\$643.39	\$0.00	\$0.00	\$0.00	\$0.00	\$643.39
Fund 02 - Dedicated Funds	\$101,044.14	\$2,600.00	\$385.00	\$251,035.10	\$133,374.34	\$218,704.90

Trinity Lutheran Church
Principal's Account
Fiscal Year to Date - January, 2021
Fund 07 - School Dedicated

Account	Beginning Balance	Current Month		Year-To-Date		Current Balance
		Receipts	Expenses	Receipts	Expenses	
Major 00 - Ungrouped						
Minor 03 - SCHOOL						
077-00-02-01 Accelerated Reading	80.30	0.00	0.00	0.00	0.00	80.30
077-00-02-02 Aid to School Families	443.75	0.00	0.00	500.00	0.00	943.75
077-00-02-03 Alumni	907.97	0.00	0.00	0.00	0.00	907.97
077-00-02-04 Art/Life Skills	75.05	0.00	0.00	670.00	0.00	745.05
077-00-02-05 Book Cart	355.37	0.00	0.00	0.00	0.00	355.37
077-00-02-06 Cafeteria Remodel	368.12	0.00	0.00	0.00	0.00	368.12
077-00-02-07 Chapel	0.00	196.18	636.18	1,100.88	1,071.13	29.75
077-00-02-08 Choir & Band	2,983.67	26.20	442.83	476.20	1,073.90	2,385.97
077-00-02-09 Computera & Technology	12,069.35	0.00	39.99	7,200.00	4,273.60	14,995.75
077-00-02-10 Endowment	510.00	0.00	0.00	2,100.00	0.00	2,610.00
077-00-02-11 Field Trips	150.24	0.00	0.00	0.00	0.00	150.24
077-00-02-12 FTC	2,689.29	1,861.00	0.00	2,439.75	2,251.00	2,878.04
077-00-02-13 LEA Convention	5,595.19	0.00	0.00	0.00	0.00	5,595.19
077-00-02-14 LEGO League	3.75	0.00	0.00	1,936.00	1,936.00	3.75
077-00-02-15 Library	4,505.18	0.00	0.00	6.00	402.53	4,108.65
077-00-02-16 Operetta	5.53	0.00	0.00	0.00	0.00	5.53
077-00-02-17 Outdoor Ed	1,688.50	0.00	0.00	0.00	0.00	1,688.50
077-00-02-18 Planners	185.82	0.00	0.00	260.00	336.11	109.71
077-00-02-19 Preschool	119.90	0.00	0.00	0.00	119.90	0.00
077-00-02-20 Public Relations	627.30	59.95	864.95	2,179.72	1,875.39	931.63
077-00-02-21 Recruiting Expense	21.41	0.00	0.00	0.00	0.00	21.41
077-00-02-22 Science Lab	472.11	0.00	0.00	0.00	0.00	472.11
077-00-02-23 Teacher Needs	2,011.59	0.00	0.00	1,500.00	953.81	2,557.78
077-00-02-24 Wellness Grants	0.00	0.00	0.00	0.00	0.00	0.00
077-00-02-25 Yearbook	403.47	0.00	0.00	0.00	0.00	403.47
077-00-02-26 Testing Fees	1,240.00	0.00	0.00	0.00	0.00	1,240.00
077-00-02-27 Band Instrument Repair	170.00	0.00	0.00	2,564.05	2,734.05	0.00
077-00-02-99 General Fund	1,204.05	160.50	0.00	1,664.85	1,735.50	1,133.40
Totals	\$38,886.91	\$2,303.83	\$1,983.95	\$24,597.45	\$18,762.92	\$44,721.44
Major 00 - Ungrouped						
Minor 09 - CLEARING						
077-00-15-01 In & Out	6.10	0.00	0.00	170.00	170.10	6.00
077-00-15-02 Fall Fundraiser	1,260.67	0.00	0.00	21,176.69	21,752.47	684.89
077-00-15-03 Golf Fundraiser	960.60	0.00	0.00	0.00	900.00	60.60
Totals	\$2,227.37	\$0.00	\$0.00	\$21,346.69	\$22,822.57	\$751.49
Fund 07 - School Dedicated	\$41,114.28	\$2,303.83	\$1,983.95	\$45,944.14	\$41,585.49	\$45,472.93

Trinity Lutheran Church
Cafeteria Income & Expense
 Fiscal Year to Date - January, 2021
Fund: 08 - Cafeteria

	Current Month Actual	Year-to-date Actual	Year-to-date Budget	Percent of Budget
Income				
Lunch Money	355.64	6,259.75	1,000.00	625.98%
Milk Tickets	0.00	168.00	100.00	168.00%
Fed'l & State Reimbursemt	8,130.60	39,947.48	38,000.00	105.12%
Re-Sale of Bulk Food	0.00	272.38	0.00	--
Daycare/Preschool Income	0.00	0.00	0.00	--
Other Income	0.00	374.88	2.33	16089.27%
Total Income	8,486.24	47,022.49	39,102.33	120.25%
Expense				
Groceries	1,846.09	7,647.77	11,589.59	65.99%
Milk	683.45	3,522.18	3,845.65	91.59%
Equipment	0.00	50.00	544.20	9.19%
Supplies	223.34	1,705.36	2,038.44	83.66%
Payroll Expense	2,645.49	19,606.91	22,330.71	87.80%
FICA Expense	202.40	1,499.94	1,681.71	89.19%
Benefits	80.70	537.48	262.50	204.75%
Insurance	106.17	743.19	1,050.00	70.78%
Garbage & Recycling	171.81	812.24	937.50	86.64%
Repairs & Maintenance	0.00	558.40	2,500.00	22.34%
Education	0.00	0.00	0.00	--
Misc Expense	0.00	14.50	200.00	7.25%
Other Food	0.00	0.00	0.00	--
Total Expense	5,959.45	36,697.97	46,980.30	78.11%
Income Less Expense	2,526.79	10,324.52	-7,877.97	

Trinity Lutheran Church
Child Care Income & Expense
 Fiscal Year to Date - January, 2021
Fund: 11 - Child Care

	Current Month Actual	Year-to-date Actual	Year-to-date Budget	Percent of Budget
Income				
Child Care Income	20,838.46	111,584.41	114,827.21	97.18%
Summer Program Income	0.00	14,782.75	18,225.00	81.11%
Child Care Reg. Fees	0.00	380.00	1,513.00	25.12%
Other Income	0.00	0.00	0.00	--
Total Income	20,838.46	126,747.16	134,565.21	94.19%

Expense				
Payroll Expense	16,296.37	78,139.83	83,285.37	93.82%
FICA Expense	1,247.83	5,982.78	6,371.53	93.90%
Benefits	1,314.09	5,390.58	7,404.25	72.80%
Workers Comp Expense	139.65	652.99	952.56	68.55%
Mandatory Training	90.00	560.11	1,134.16	49.39%
Background Checks	0.00	105.00	450.00	23.33%
Staff Development	0.00	1,261.25	1,341.32	94.03%
Misc Expense	153.20	586.87	642.00	91.41%
Snacks	264.45	2,087.71	2,543.23	82.09%
Supplies	38.78	1,399.10	1,661.12	84.23%
Playground Upkeep	0.00	0.00	200.00	0.00%
IT/Technology	116.91	542.32	437.50	123.96%
Early Childhood Growth	0.00	189.13	1,166.69	16.21%
Advertising	0.00	0.00	800.00	0.00%
Billing Expense	75.00	488.75	911.71	53.61%
Cell Phones	0.00	109.66	150.00	73.11%
Curriculum	0.00	268.16	550.00	48.76%
Field Trips	0.00	166.91	0.00	--
Furniture & Fixtures	1,156.42	12,225.69	10,000.00	122.26%
Games & Toys	46.53	588.21	700.00	84.03%
Licensing Requiremnts	0.00	215.22	507.47	42.41%
Lunch Prep	0.00	0.00	0.00	--
Summer Academy	0.00	369.75	0.00	--
Donations To TLS	0.00	8,371.98	6,000.00	139.53%
Total Expense	20,939.23	119,702.00	127,208.91	94.10%
Income Less Expense	-100.77	7,045.16	7,356.30	

Director of Music Report to the Congregation

March 28, 2021

1. The organ and Schimmel grand piano were both recently tuned and are in excellent condition.
2. I continue to plan for the current Lenten and upcoming Easter seasons.
3. I am assisting with Sunday school music and will serve on the teaching team for VBS this June.

Respectfully submitted,

Susan Benya, Director of Music

Board of Stewardship Report to the Congregation

March 28, 2021

1. The Board of Stewardship is working with Business Director Pat Powell to develop the 2022 budget. This budget will be approved by the congregation at the May meeting.
2. The Board of Stewardship is working with Business Director Pat Powell to develop a congregational time and talent survey. More information to come.
3. The Board of Stewardship welcomes new member Judy Bush.

Respectfully submitted,

Susan Benya, Co-Chair

Elders report to March 1, 2021

Please keep Pastor Renfro and his family, the school staff and families in your prayers.

Pastor Renfro's short term disability has been extended to March 15.

Please call the church office if you need Pastoral care.

The Elders are starting to study "Law and Gospel: How to read and apply the Bible"
Lenten services March 3, 10, 17, 24, 2021.

Maundy Thursday April 1, 2021. 10:00 AM and 6:00 PM services

Good Friday April 2, 2021. 12:05 PM at school and 6:00 PM

Elders are looking at starting communion at the communion rail for those who wish
and continuing to offer communion as we do today.

The Elders thank Zach and Lindsay Rowley for maintaining the Trinity Lutheran
Church Facebook page and the information screens at church.

The 41st District Convention of Iowa District is will be June 24-25, 2022.

Convention theme "*Persecution and Passion: Faithfulness Under the Cross.*"

The Synod Convention has been moved from 2022 to 2023.

Goals:

1. Review Constitution

LCMS Foundation

TODAY | TOMORROW | FOREVER

US BANK
8TH & LOCUST OFFICE
ST. LOUIS, MO 63166

421 (0)
0810

167048

*Endowment Fund
Report.*

DATE
01/29/2021

AMOUNT
\$9,139.21

PAY Nine Thousand One Hundred Thirty-Nine And 21 / 100 Dollars***

TO THE ORDER OF TRINITY LUTHERAN CHURCH
1363 1ST AVE SW
CEDAR RAPIDS, IA 52405-4891

VOID IF NOT CASHED
WITHIN 90 DAYS

DW Fudler

⑈ 167048 ⑆ ⑆ 081000210 ⑆ 1999122565 ⑆

LCMS FOUNDATION 1333 S KIRKWOOD RD, ST LOUIS MO 63122-7295

167048

<u>ACCOUNT #</u>	<u>ACCOUNT NAME</u>	<u>DATE</u>	<u>AMOUNT</u>
CU90027428	TRINITY CEDAR RAPIDS, IA-END	01/29/2021	\$9,139.21

FOR ANNUAL INCOME DISTRIBUTION TO TRINITY LUTHERAN CHURCH

This check was deposited at the LCEF and divided as shown below:

TRINITY LUTHERAN CHURCH
1363 1ST AVE SW
CEDAR RAPIDS, IA 52405-4891

THIS STUB IS NOT NEGOTIABLE

School Scholarship

\$6,260.00

Fund II

Organ Fund

\$960.00

General Maintenance

\$960.00

Mortgage

\$960.00

BOARD OF FELLOWSHIP

We are working with Jessica, Susan and Sandy to provide fellowship time treats. We have been providing treats since the beginning of 2021.

We will be providing a continental breakfast on Sunday, March 7 for National Lutheran Schools Week.

Following VBS on June 20, we will work with Parish Ed to host a picnic/potluck. Hot dogs, hamburgers, drinks and table service will be provided.

Respectfully submitted,

Wendy Solsrud

Board of Parish ED

March 28, 2021

High School and Middle School Ministries continue meeting at church.

Our Sunday School numbers have continued to grow over the last couple of Sundays. We are now as normal in classrooms at school.

VBS dates will be June 14-17th 9:00 – 11:00 AM. Kids will sing in church on Sunday, June 20th. We are looking to take donations of diapers and wipes to donate to YPN.

Board of Parish ED kicked off the first Lenten meals. We served 80 people and raised \$700 for camp lo-Dis-E-Ca scholarship fund. Thus far we have received 7 requests for assistance and a check has been mailed to camp for them.

We will wrap up Sunday School in May for the summer and have a kickoff in September for the following school year.

The board served two meals for Lent. The second meal donations are going to the TLS scholarship fund. We raised almost \$400 for that as well.

Goals:

- 1) Work with youth board to incorporate middle school students in youth activities
- 2) Adopt a community organization for VBS and collecting tangible items to be donated

Respectfully submitted, Jessica Kinney

Public Relations Report

1. YouTube Statistics

Worship service video views are holding steady around 100+ over the past 2 months.

2. Facebook Page

This is being utilized to promote "Trinity Reads the Bible" by sharing the daily readings as a reminder each day. We share a memory verse from LCMS each week as well. In addition, we try to post some prayers or other information from LCMS pages each weekday. The church service recording once posted to YouTube is then shared on Facebook as well.

3. Non-attending members Outreach

This is accomplished mostly through Facebook by encouraging them and reminding them what is happening at Trinity.

4. Livestream Church Services

Reached out to Daniel Sanchez with IDE for input on best platform. Between him and Mark Hepworth it seems like we have the knowledge to get it done if we go that route. No timetable on implementation

5. Easter Gazette Ad

We will be running a ¼ page ad for Easter in the Gazette this year.

6. 1st Ave Sign

Working with Trustees and Jodi from school to determine the best replacement option for the 1st Ave sign since it no longer will communicate to be programmed. Trustees have explored initial cost options and the PR representatives from both church & school have provided alternative options as well.

Submitted by Zach Rowley

Church

- Storm repairs are ongoing.
- Contract has been signed for new phone/door entry system
- Patrick is working on stripped and rewaxing parts of the basement floor to see if it helps with the dirty appearance in the fellowship hall.

School

- The final check on the water tank was completed and verbal confirmation that we have no issues. Have followed up a few times with contractor to get completed report.
- New faucets and paper towel dispensers were installed to help with Covid.
- Storm repairs are ongoing. Roofing company is working with insurance to get as much of the roof replaced/repared as possible. We have signed a contract to get the damaged AC units repaired.
- Contract has been signed for new phone/door entry system
- One of the custodian (Kevin Young) resigned and we have a replacement hired (Katyln Johnson)

Parsonage

- Fence was damaged during the derecho but working on getting it repaired
- Garage door was replaced
- Working on quotes for roof and remainder of damage

Submitted by Todd Annett

Youth Board

Building relationships:

- Cultivate community and fellowship within all age groups
- Identify leaders and volunteers

Collaborate with Parish-Ed:

- Work alongside Jessica Kinney in planning and growing SS activities
- Continue to schedule monthly youth events at church and in the community. (servant events)
- Discuss further ways to correctly put donations / funds to use and raise funds efficiently.

Do something new:

- Branch out from routine youth events and studies while still maintaining TLC identity / beliefs.
- Seek different ways to reach non-regular families.
- Branch outside of comfort zone when it comes to serving and working with other church groups / community organizations.
- Seek NEW resources while continuing to utilize what we have.

National Youth Gathering:

- In frequent contact with Tony Dixon and other adult leaders in the IDE in order to gain insight on what planning will look like for the gathering.
- Attempting to make a trip to the leadership conference in Houston, TX this July. This is for adult and youth leaders to prepare for the gathering. Hoping to go with Pastor and maybe one or 2 youth.
- Fundraising with youth serving Lent meals March 3rd and 17th.

Respectfully submitted, Evan Root. evan.root@cune.org | (239)-595-0254