

**TRINITY LUTHERAN CHURCH
BOARD OF CHRISTIAN SCHOOL POLICY MANUAL**

General Personnel Physical Examinations

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Good health is important to job performance. Employees shall present evidence of good health in the form of a written physical examination report from qualified medical personnel prior to their employment with the school. A physical examination report is required at least every 3 years, including a tuberculosis test.

School bus drivers shall present evidence of good health annually in the form of a physical examination report. Employees, whose physical or mental health, in the judgment of the administration, may be in doubt, shall submit to additional examinations at the expense of the school when requested to do so.

The board will pay up to \$100 of the cost of an employee's physical examination.